



The Voice of Nursing Leadership™

American Organization  
of Nurse Executives

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Dear Members of ONL,

On behalf of the American Organization of Nurse Executives (AONE), thank you for advocating unrelentingly for patients, nurses and our health system to defeat Question 1 on the Massachusetts ballot initiative. This proposition, if passed, would dramatically impact hospitals and health systems' ability to provide safe, quality care in Massachusetts. Its passage also would threaten the health care delivery systems of neighboring states.

We applaud your efforts to build an expansive coalition to educate the public about how this proposition would hurt, rather than help, patients and health care professionals. AONE is working with national nursing and health care organizations to systematically address nurse staffing to enhance value, while optimizing quality and patient outcomes.

AONE believes mandated nurse staffing ratios are a static and ineffective tool that cannot guarantee a safe health care environment or quality level to achieve optimum patient outcomes. Hospitals and health systems across the country are working to advance patient safety, affordability and enhance value by transforming health care delivery through innovation and collaboration. Mandated approaches to nurse staffing limit this innovation and increase stress on a health care system already facing an escalating shortage of educated nurses.

Thank you again for your advocacy to support patients. AONE stands with you.

Sincerely,

A handwritten signature in black ink that reads "Robyn Begley". The signature is written in a cursive, flowing style.

Robyn Begley  
Chief Executive Officer, AONE  
Senior Vice President/Chief Nursing  
Officer, AHA

[www.aone.org](http://www.aone.org)

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